



ΚΥΠΡΙΑΚΗ ΔΗΜΟΚΡΑΤΙΑ
REPUBLIC OF CYPRUS

MINISTRY OF FINANCE

PUBLIC ADMINISTRATION AND PERSONNEL DEPARTMENT



european public administration network

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**Directors General responsible for Public Administration
Members of the European Public Administration Network (EUPAN)**

Dear Directors General, Delegates, Colleagues,

On 1st July, 2012, Cyprus embarked on a historic and challenging journey and committed to do its utmost to work "Towards a Better Europe", during its Presidency. The journey has come to an end and now it's the time to reflect on the work carried out during the Cyprus EUPAN Presidency.

During the Cyprus Presidency, we continued and concluded the implementation of the Medium Term Priorities titled "An Open, Adaptable and Performing Public Administration", aiming at building upon the important work and results achieved during the Polish and Danish Presidencies and sharing of valuable experiences and knowledge amongst EUPAN members. Within this context, and taking as a point of departure the fact that the crisis had a severe impact on the performance of PA and led to the imperative need for PA to become more effective and efficient, while implementing reforms, the Cyprus EUPAN Presidency explored, under the main themes of the MTP, the topics of "The role of Top Executives in times of crisis" and the "Top Executives Development".

The contribution of EUPAN Members, through the national case presentations and the relevant discussions at the meetings, has been remarkable and fundamental in our efforts to explore the aforementioned topics and derive into valuable conclusions regarding the emergent demands from the Top Executives focusing primarily on their role as leaders in their organizations, capable of creating flexible organizations with the ability to transform on a continuous basis as well as working effectively with their people and teams at all levels for better results. The two main outcomes of the Cyprus EUPAN Presidency, being the Thematic Papers and the Consolidated Documents prepared for each topic, highlight the results and reflect the views and experiences of EUPAN members. Moreover, the excellent cooperation and the joint work of EUPAN members has also contributed to the achievement of our Presidency's objectives, which is reflected in the Resolution adopted by the Directors General during their 59th Meeting on the 5-6 December, 2012 in Nicosia.

I'm taking therefore, this opportunity to thank you all for making the journey of the Cyprus Presidency a success and express my gratitude particularly to the colleagues of the Extended Troika and the TRIO for their valuable contribution, cooperation and support to the EUPAN's activities.

Finally, I would like to wish to the next Trio all the best in the implementation of the new MTP and to express our support to our Irish colleagues, who are taking over the EUPAN's activities for the next six months.

Wishing you all a Happy and Prosperous New Year 2013!

Yours sincerely,

Kypros Kyprianou
Director of Public Administration and Personnel Department